

## Renewal City Church - Worship Minister

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**Worship Minister:** Celina, Texas

Part-Time Commitment: 10 hours per week (15 hrs on weeks with a major outreach event)

Compensation: Based on qualifications, experience & team cohesion.

Accountable to: Lead Pastor & Director of Strategic Operations

### About Us

Renewal City Church is a new church plant in Celina, Texas. Celina has become the fastest-growing city in America. This city is experiencing massive change that has created a vast range of emotions for people. In summary, while many people are excited about growth and the new community that's developing, while others are shaken and fearful about the speed of change. In light of all God is doing in this city, our vision is to see: **the Renewal of Jesus for the Flourishing of the City**. We aim to become a gospel centered, joyfully serious and radically authentic community on mission and we invite you to consider joining our team.

### Position Overview

**We are looking for a Worship Minister who is passionate about leading God's people in biblically faithful, theologically rich, and Spirit-filled worship.** This leader must possess deep love for Christ, strong theological convictions, and a heart for joyful worship of the Triune God. The primary goal will be to help create a worship culture from the ground up that blends liturgical structure with expressive worship. Ideally, this person has experience building teams and developing other worship leaders and potentially even shares a desire to write original music for the local church. As our church grows, we envision this role expanding in scope and influence over time.

### Key Responsibilities

- **Lead Worship:** Plan and lead worship for Sunday gatherings, working with the lead pastor to incorporate both liturgical elements and moments of Spirit-led response.
- **Develop a Worship Culture:** Cultivate in our church a desire & expectation for theologically rich songs and genuinely expressive worship, aiming for a wide range of human responses, such as joy, gratitude, sorrow, contemplation, and confidence.
- **Team Building:** Recruit, train, and shepherd worship team members (musicians, vocalists, and tech volunteers).
- **Liturgy & Service Planning:** Collaborate with the lead pastor to craft worship services that integrate Scripture, historic creeds, responsive readings, prayers, and contemporary expressions of worship.

- **Theological Depth & Shepherding:** Teach and model a gospel-centered understanding of worship, shepherding the church into a deeper love for Christ.
- **Musical Excellence & Creativity:** The leader must be competent in musical & vocal ability, while also expressing creativity in song choice and arrangements.
- **Technical Oversight:** Work with AV volunteers to ensure sound & production elements function properly.

### Qualifications

- A mature and growing relationship with Jesus Christ.
- Minimum 2 years of experience leading worship in an evangelical/protestant context.
- A deep love for biblical theology and a high view of Scripture.
- Skilled musician with both vocal & technical ability.
- A passion for discipleship and shepherding of a worship team.
- Strong leadership, communication, and organizational skills.

### Specific Job Expectations

- Must be or become a covenant member at Renewal City Church.
- Remain involved in the regular rhythms of our church community groups.
- Manage an annual assigned budget for the worship ministry.
- Learning our staff systems like Planning Center, Microsoft Teams, etc.
- Attend required staff events. *(Unless an absence has previously been approved)*
- Bi-Weekly Check-in with Director of Operations
- Once a month Check-in with Lead Pastor
- 4 paid Sundays off per year. *(On top of scheduled vacations)*
- Suggested 10 hours per week - This is flexible to the applicant
  - Sunday: 5 hours. (7am - 12pm - Set up, Rehearsal + Service)
  - Monday: 2 hours. (Staff meeting, Service plan + Sending PCO invites)
  - Wednesday: 1-2 hours. (Staff Prayer + Coffee with new team member)
  - Thursday: 1-2 hours (Verify worship team for Sunday + Personal rehearsing)

### How to Apply:

If, after praying & seeking the Lord, you desire to apply for this role, we are so excited to hear from you! Please submit a brief cover letter sharing your heart for worship ministry and your resume to both: [CaseyS@renewal.city](mailto:CaseyS@renewal.city) & [RahJ@renewal.city](mailto:RahJ@renewal.city). Thank you!